



# Workforce Development Task Force



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Owner/Operator, Bar-Mar Ranch  
Member, E4 Carolinas Board of Directors  
Co-chair, Workforce Development Task Force

Co-Chair, Johan Enslin, UNC Charlotte EPIC

## Leadership Development



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## Working Groups

- State of the Art Energy HR Professional
- Creating Energy Employment Awareness
- Workplace Learning

## New in 2017!

- Graduate Energy Leaders – in collaboration with LeadAdvantage
- Northeastern U Project Management Certificate for Energy Professionals
- Creating Energy Employment Awareness Program

September 26, 2016 8

- The Workforce Development Task Force is Co-chaired by Mark Pringle and Johan Enslin. Hans Hartenstein is also a regular participant and leader and functions much like a Co-chair.
- Our objectives are to:
  - Promote energy education and training
  - Promote energy leadership development
  - Attract new and connect existing skilled workers to energy jobs
- This Task Force meets the third Thursday of the 2<sup>nd</sup>, 5<sup>th</sup>, 8<sup>th</sup> and 11<sup>th</sup> months – our next meeting is this Thursday, November 17<sup>th</sup> at Noon in the UNCC EPIC Board Room
- Any E4 Carolinas member with an interest in energy workforce or talent development may participate in the Task Force meetings or one of our Working Groups
- We have for many years produced leadership development programs from which many of your rising managers have graduated.
  - The Leadership Energy Carolinas (having a nuclear focus) and the emerging Leaders (having a broad energy focus) are almost always fully subscribed each year.
  - For 2017 we are introducing a Graduate Energy Leadership programs for Emerging Leaders or Leadership Energy Carolinas alumni. This new program will focus on organizational leadership, whereas our original programs focus on personal leadership.
  - 2016 registration for these three programs closes November 30<sup>th</sup>.
- Our Task Force has three working groups which any E4 Carolinas member is welcome to join:
  - State of the Art Energy HR Professional Working Group – led by Linda Okowita of Cogentix
    - Focused on advancing the leadership and skill of energy HR professionals

- Launched the Carolinas Energy HR Professionals Forum in 2016
  - Creating Energy Employment Awareness Working Group – Led by John Rulevich of Zachry Engineering
    - Has identified multiple opportunities for energy companies to engage students and those in the workforce and under employed
    - Will in 2017 launch the Carolinas Energy Employment Awareness program to make middle/high school student aware of attractive energy industry careers
  - Workplace Learning Working Group – Led by Jay Potter of Central Piedmont CC
    - Is investigating the feasibility and need for a Carolinas Energy Workforce Readiness Program
- E4 Carolinas Energy HR Professionals Forum launched featuring a member-only website containing presentations from meetings, member contact information, etc. and quarterly meetings with nationally recognized speakers:
  - March 22 topic – HR in Real Time for Energy Organizations
  - June 21 topic – Data Analytics for HR Planning
  - October 20 Topic – The Insider Threat
- E4 Carolinas is collaborating with Northeastern University to offer the Project Management Certificate for Energy Professionals. Northeastern will use its nationally recognized certificate program to add energy content and case studies from E4 Carolinas members and produce this “for credit” program. Enrollment will begin soon.