

2017 E4 CAROLINAS EMERGING LEADERS PROGRAM

Energy Industry Learning Summary

E4 Carolinas Member Price: \$3,900

Non Member Price: \$4,900

Meeting travel and lodging costs are the responsibility of the participant.

E4 Carolinas' Emerging Leaders Program is recognized by Carolina energy companies and organizations as a premier energy leadership credential. E4 Carolinas, with leadership development partner [LeadAdvantage](#), guides participants in mastering personal energy industry leadership skills. Graduates become members of the [Carolina Leadership Energy Alumni Network](#), and remain connected with leadership alumni throughout their careers.

Requirements – Applicants are recognized by their company or organization as an emerging leader. They have a passion for the energy industry with a strong desire to grow their knowledge and Carolina energy network. *Class size may be limited to 30 participants.*

The Emerging Leader will:

- Build knowledge of power and natural gas research, innovation, technology, production, transmission, distribution and regulation.
- Complete a leadership pattern assessment early in the year and with this learn about their leadership archetype, how to manage it and how to produce valuable results from their interactions, developing robust leadership and communication skill.
- Establish an extensive network of Energy Professionals through which they may create value for their organization.

Program

- Six multi-day events (Wed – Friday)
- Programs occur in Charlotte (Feb 8-10), Raleigh (Apr 19-21), Columbia (Jun 7-9), Wilmington (Aug 9-11), Charleston (Oct 11-13) and Greenville (Nov 8-10). *Dates are subject to change.*
- LeadAdvantage leadership learning at each event. Read the detailed [leadership development curriculum](#).
- Plant tours and briefings from companies such as Siemens, SCANA, Duke Energy, Piedmont Natural Gas, EPRI, CB&I, Pike and more. Presentations from industry leaders feature topics on Natural gas, nuclear, coal, hydro, solar, wind, bio-mass, DER and more.
- Ticket to attend the E4 Carolinas-produced Energy, Inc. conference in Charlotte in May and a Business Journal subscription.

For a “deep dive” into our leadership programs, read three previous leadership development teams' reports on their yearlong experience; [The Opposition Team](#), [Apollyons Anonymous Team](#) and [Team Kummerer](#).

Submit a completed application and Manager Recommendation form to monicablasi@E4Carolinas.org by November 30, 2016



ALUMNI PARTICIPANTS FEEDBACK



“THE E4 CAROLINAS PROGRAM WAS TRANSFORMATIONAL, PROVIDING A LEADERSHIP DEVELOPMENT EXPERIENCE, RATHER THAN LEADERSHIP TRAINING. IT FOCUSED ON PEOPLE AND BEHAVIOR, PLUS PROVIDED LEARNING ACROSS THE INDUSTRY”.

“MY COMPANY LEADERSHIP LEARNING WAS COMPLIMENTED BY THE E4 CAROLINAS' PROGRAM WHICH HELD ME ACCOUNTABLE FOR MY LEADERSHIP DEVELOPMENT OBJECTIVES AND PROVIDED ME UNIQUE ENERGY INDUSTRY INSIGHT”.

“I GREW TREMENDOUSLY WITH THIS UNIQUE PROGRAM. FUTURE PARTICIPANTS SHOULD EXPECT A CHANCE FOR SERIOUS DEVELOPMENT, AND EXPANDED KNOWLEDGE AND NETWORKS AT A CRUCIAL TIME IN THE ENERGY INDUSTRY.”



Power Generation



Nuclear Power Plant Construction	CHP Plant (Cogen) Tour
Nuclear Power Plant Tour	Utility-scale Solar Tour
Coal-fired Plant Tour	BioMass Plant Tour
Hydro (Dam) Tour	

Power Transmission and Distribution



Transmission Construction	Cooperative Power Distribution
Utility Integrated Resource Plan	Utility Systems Operation
Municipal Power Distribution	

Natural Gas



Production	Midstream
Transmission	Distribution

Energy Manufacturing



Power Generation Turbines	Wind & Solar Technology
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Energy Research



ABB Smart Grid Center of Excellence	UNCC EPIC Tour
Clemson Wind Turbine Testing	EPRI Tour

Utility Operation



Carbon Regulation Impact	Utility Line Crew Management
Smart Grid Operation	Utility Rate Design
Utility Outage Management	Smart Meters

Utility Regulation



Utility Regulation Management	State Public Utility Commission
State Energy Policy Management	DENR/DHEC Operation
State Oil & Gas Management	

Alternative Energy



Alternative Energy Projects	Hydro Project Development
Economic Development of Alternative Energy	Renewable Energy and Utilities
Utility-scale and Rooftop Solar	"Green" Initiatives & Conservation
Wind Power in the Carolinas	Solar Home Tour