

2018 E4 CAROLINAS CAROLINA EXECUTIVE ENERGY LEADERS PROGRAM

E4 Carolinas Member Price: \$3,900

Non Member Price: \$4,900

Meeting travel and lodging costs are the responsibility of the participant.

E4 Carolinas' Executive Energy Leaders (CEELS) program is for E4 Carolinas' [Emerging Leaders](#) or [Leadership Energy Carolinas](#) graduates and **Carolina energy executives now in a senior leadership role**. E4 Carolinas, with leadership development partner [LeadAdvantage](#), guides members in mastering energy industry organizational leadership skills. Executive Energy Graduates continue as members of the 350 Strong [Carolina Leadership Energy Alumni Network](#).

Requirements – Applicants are Emerging Leaders or Leadership Energy Carolinas graduates or serve as an executive of an energy company or organization. Class size may be limited to a minimum of 17 and a maximum of 20 participants.

The Executive Energy Leaders program is a unique business-relevant, engaging and high-energy leadership development process, producing leaders who add significant value to companies and organizations. Participants will have direct and relevant experience with leadership challenges facing today's energy organizations.

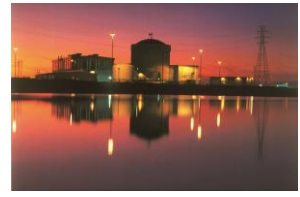
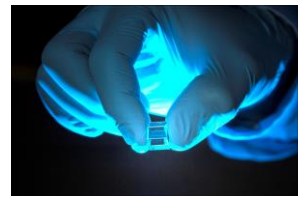
An Executive Energy Leader will:

- Learn to promote greater trust, effective collaboration, higher performance of work teams, and continued individual leadership development;
- Explore avenues to effectively utilize individual strengths to achieve a common goal;
- Learn from industry executives and industry critical issues and topics; and
- Resolve energy industry issues by finding options and alternatives beyond "traditional boundaries".

An Executive Energy Leader makes a difference by:

- Unifying and improving decision-making;
- Maximizing productive actions;
- Strengthening communication behaviors;
- Integrating tasks & people;
- Fostering creative & strategic thinking; and
- Prepares for leadership roles with increased complexity and responsibility.

A yearlong project and theme will be **Balance the Future U.S. Power Generation Portfolio**. Executive Energy Leaders teams will identify the various options by which U.S. power can be generated and managed and the attributes of each. Teams will balance cost, security and environmental interests to design the optimum power generation portfolio. Teams will meet or have conference calls between sessions and have "team project time" during sessions to work on their portfolios. Teams will present their power generation portfolios at year end to a panel of energy industry chief executive officers.



February (Charlotte 2/8-9) - **Theme: Bridging the Gap** In this session participants will take a look at past sessions and be encouraged to look beyond the boundaries of traditional explanations and methods to explore new and different ways of making decisions, taking risks with creative ideas, and proactively bringing the future to our companies versus waiting for the future to arrive and being forced to react. *NOTE: GEL 2018 Participants will be invited to the 2017 graduation event on the evening of February 8th.*

April Session (Raleigh 4/12-13) - **Theme: The Boundary Hunters Part 1** In this session participants will discuss the ultimate challenge confronting organizations today - although we have the technological capability to do almost anything, how do we develop the corresponding ability to choose wisely which things should be done.

June Session (Columbia 6/14-15) - **Theme: The Boundary Hunters Part 2** This program focuses on the participant's ability to adapt to a constantly changing environment and solve problems in a dynamic, fast-moving workplace. Honoring commitments and building trust with one another promotes a competitively healthy and successful environment, especially during change and transition.

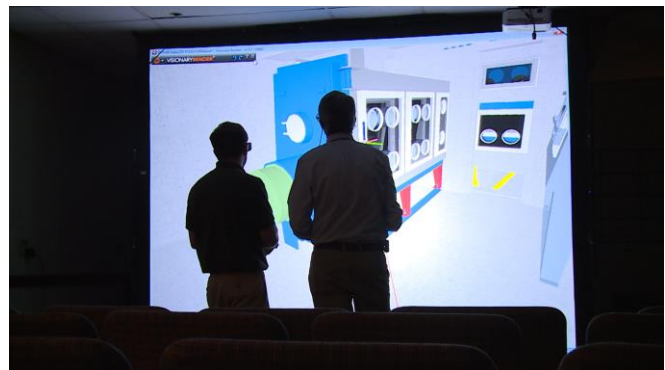
August Session (Asheville 8/9-10) - **Theme: The Strength of Management, the Influence of Leadership** The focus of this session is personal and corporate values and how to incorporate into the tough decisions we hope we never have to make. We will also re-administer the Leadership Pattern Assessment on behavior prior to this session and discuss how different management styles can benefit or disrupt an organization.

October Session (Charleston 10/11-12) - **Theme: Navigating Risks and Rewards in a Fluctuating Industry** During this session participants become familiar with methods of strengthening the alignment of vision, mission and goals...and how everything fits in the bigger picture of a stronger industry. Participants will explore various perceptions of the environment compared with expectations, and identify and discuss closing potential gaps to improve the team's efficiency and effectiveness.

November Session (Greenville 11/8-9) - **Theme: Beyond the Boundaries - Celebrations & Presentations** In order to improve the probability of success, we must set in motion the elements from this year's process and always look beyond the boundaries of what IS to see what can BE. Followed by group presentation to key executives.

Each meeting will generally follow the format below:

THU	10A – 3P	LeadAdvantage
THU	3P – 6P	Team Project Time
THU	6P – 8P	CEO Dinner
FRI	8A- 9:30A	CEO Session #1
FRI	9:30A – 10:30A	Travel
FRI	10:30A – Noon	CEO Session #1
FRI	Noon – 1:00P	Travel
FRI	1:00P – 2:30P	CEO Session #2 (w/Lunch)
FRI	2:30P	Conclusion



To ensure your place in the 2018 Executive Energy Leaders program please complete this [CEEL Enrollment Package](#) and submit it to monicablasie@e4carolinas.org prior to October 31, 2017.

Once accepted in the 2018 CEEL program, you will be given a unique link to the 2018 CEEL page where you will find all CEEL program meeting notices and information.